



2023

Annual Report



Northlake

Assembly of God

**BUILDING GOD'S KINGDOM,
ONE SOUL AT A TIME.**



2632 Sunset Rd.
Charlotte, NC 28216
704-399-8061
www.northlakeag.com

Greetings Northlake Assembly of God,

On Sunday January 21, 2024 at 3pm, Northlake AG will hold its 47th Annual Business Meeting. This is a time to report on the financial health of the church, to celebrate what God has done, and to look forward to some exciting things in the coming year.

The pages that follow are a summary of the income and expenses we experienced this past year. There are also a few pictures of some of the fun events we enjoyed as a church family.

Please join me in expressing gratitude to our Church Administrator- Jack Malone, as well as our Treasurer- Butch Herms, for their daily dedication and commitment to excellence. They put in many hours to ensure our Board and the church have a clear picture of our financial health. Please let them know their efforts are greatly appreciated.

Pastor Beth and I want to thank each and every one of you for your faithful dedication to God and His house, as well as your continued generous financial support of Northlake and all of its ministries. As we enter 2024, we are so excited about this new year and all that God has planned for us as we THRIVE like never before in every area of our lives! We speak a blessing over each of you and your families!

We love and appreciate you all!

Bruce & Beth Johnson
Lead Pastors
Northlake Assembly of God

2023 Northlake AG Leadership Team:

| | |
|--------------------------------|--|
| Lead Pastors | Pastor Bruce & Pastor Beth Johnson |
| Administration & Choir | Jack Malone (Jenn) |
| Northlake Youth | Coty Neel (Cara), Conner Price (Tiffany) |
| Northlake Kids | Shane & Tiffany Greene and Team |
| Worship Ministry & Tech Team | Jordan Malone (Madison) |
| Tech Team (through August '23) | Jonathan Fletcher (Kayla) |

2023 Board of Directors:

| | | |
|-----------------------|--------------------------------|-------------|
| Celines Gonzalez-Sosa | George Newhook (Brd Secretary) | Stephen Nti |
| Diane Price | Jack Roberson | Tim Wheeler |

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Northlake Kids





YOUTH

NORTHLAKE



Northlake Youth

OFFICIAL MEETING MINUTES

Northlake Assembly of God

2632 Sunset Road, Charlotte, NC 28216

Minutes of the 46th Annual Business Meeting on January 15, 2023

Pastor Bruce Johnson called meeting to order at 3:10pm and welcomed the attendees. Meeting opened in prayer by Pastor Bruce Johnson.

Minutes-previous year meeting.

The minutes of the Annual business meeting from January 23, 2022 were presented to all attendees for review. George Newhook (acting as Secretary) announced that the minutes had been approved by the Board of Directors. Tommy Malone made a motion to accept the minutes and Jonathan Fletcher seconded and they were approved by the members.

Report of attendance.

George Newhook (Acting Secretary; Robbie Wilson had resigned as Secretary prior to the ABM) reported that the active, voting membership count was 95 and that the attendance for those active members present was 47, along with 9 Absentee ballots being sufficient for a quorum.

Treasurer's report.

Butch Herms (Treasurer) presented a summary of the financial report for the 2022 calendar year. A motion was made by Conner Price to accept the report and seconded by Bona Nziuki and the motion carried.

"The Wins"

Pastor Bruce took some time to talk about some of the things that had happened over the last year. Some highlights included:

1. Financial increase and numerical increase in attendees.
2. 26 new church members.
3. 4 documented salvations. A number of rededications.
4. Baptized 7.
5. Kid's church average 10-17 with a high of 20 several times throughout the year.
6. Backpack event was highly successful.
7. Opening of the Church Merch store.
8. Broke missions giving record in 2022.
9. Convoy of Hope ministry giving record year.
10. Best days and years are just ahead.
11. Benevolence ministry- provided assistance for a number of families.
12. Recognition of Board members and commitment from each of them.

Constitution and Bylaw change.

Jonathan Fletcher was asked to present proposed changes to the constitution and bylaws. He explained what the changes would do and took questions related to the changes. These changes were presented to the members prior to the business meeting via email from Church Administrator- Jack Malone, and reviewed by Jonathan at the meeting. Several questions were asked regarding the changes and explained. After some brief discussion it was presented formally as a motion by Jonathan to amend Article 13 and Article 5. The motion was seconded by Jack Malone. The motion passed.

Board of Directors changes. Elections.

Pastor noted that John Malolo was coming off the board and thanked him for his service. There were to be 2 new board members elected as we also have the vacancy created by Robbie Wilson resigning as the Secretary. The motion that had been presented and passed to amend the articles in the constitution now applied to the new board and these elections taking place today.

Nominees:

The eligible nominees are: Celines Gonzalez, Rhonda Nordan and Stephen Nti.

A vote was taken up by secret ballot to elect (2) new board members to the Church Board of Directors.

Acting Tellers: Coty Neel-Chair, Tiffany Price, Kayla Fletcher and Butch Herms.

The votes were tallied by the Tellers Committee. During the tallying of the votes, several ministry leaders came to the microphone to offer recollections of 2022:

Ministry Updates.

1. Jack Malone- Administrative update provided.
2. Ella Malone, Tessa Hilton- Church Merch update.
3. Coty Neel – Youth update
4. Tiffany Greene- Kids church.
5. Jonathan Fletcher- Media
6. Jack Malone- Choir Ministry
7. Jordan Malone- Worship Ministry
8. Pastor Beth- Women's Group
9. Butch Herms – Men's Group

The new board members were selected based on results for highest number of votes attained, and the following 2 members were elected to the board:

1. Celines Gonzalez
2. Stephen Nti

Pastor Bruce welcomed the new members to the board. These new members will begin their terms immediately.

The meeting adjourned at 4:35pm and was closed in prayer by John Malolo.

Respectfully submitted.

George Newhook,

Acting Secretary, Northlake AG Board of Directors

NORTHLAKE ASSEMBLY OF GOD
2023 ANNUAL TREASURER'S REPORT
January 1, 2023 - December 31, 2023

| | |
|--|-----------------------|
| Beginning Balance (Total Funds) January 1, 2023..... | \$158,897.54 |
| Plus Regions Bank Balance..... | \$66.62 |
| Plus Total Income..... | <u>\$498,371.28</u> |
| Total Funds Available..... | \$657,335.43 |
| Less Total Expenses..... | <u>(\$534,506.88)</u> |
| Ending Balance, December 31, 2023..... | \$122,828.55 |

Respectfully submitted this 21st day of January, 2024



Robert (Butch) Herms, Jr.
Treasurer

NORTHLAKE ASSEMBLY OF GOD
STATEMENT OF INDEBTEDNESS
As of December 31, 2023

Regions Bank: Refinanced on February 23, 2022 (loans originated in 2004 at SunTrust Bank)
Mortgage on Education Wing, Foyer & Gym

| | |
|--|-------------------------|
| Loan balance as of Jan. 1, 2023..... | \$438,771.57 |
| Total debt reduction in year 2023 "Principal Paid" | \$34,527.23 |
| Total interest paid in year 2023 at 3.7%..... | <u>\$15,872.77</u> |
| Total of mortgage payments in year 2023..... | \$50,400.00 |
| Indebtedness as of December 31, 2023..... | \$404,244.34 |

2023 Accounting Fund Balance Summary

| Fund Name | Beginning Balance | Transfers between funds | Income | Expenses | Ending Balance |
|----------------------|---------------------|--|---------------------|---------------------|---------------------|
| | | (\$98,202.41) Total includes monthly pmts: Regions Bank mortgage | | | |
| General Fund | \$104,044.15 | | \$443,994.12 | \$377,093.15 | \$72,742.71 |
| Missions Fund | \$1,936.31 | \$744.16 | \$23,283.19 | \$25,583.33 | \$380.33 |
| Northlake Kids | \$1,890.92 | \$354.67 | \$2,043.24 | \$354.67 | \$3,934.16 |
| Women's Group | \$429.05 | \$500.00 | \$65.00 | \$569.74 | \$424.31 |
| Men's Group | \$616.57 | \$400.00 | \$765.00 | \$1,489.44 | \$292.13 |
| Northlake Youth | \$84.72 | \$7,702.00 | \$2,988.21 | \$8,586.48 | \$2,188.45 |
| 55+ Group | \$0.00 | \$0.00 | \$1,431.63 | \$1,234.80 | \$196.83 |
| Young Adults Group | \$0.00 | \$177.42 | \$0.00 | \$177.42 | \$0.00 |
| Ceramics Fund | \$390.58 | \$0.00 | \$0.00 | \$0.00 | \$390.58 |
| Choir Fund | \$2,893.20 | \$3,623.64 | \$4,895.29 | \$9,908.27 | \$1,503.86 |
| Project Nehemiah | \$5,872.45 | \$20,767.27 | \$13,175.75 | \$39,815.47 | \$0.00 |
| Groups & Education | \$0.00 | \$1,265.19 | \$92.00 | \$1,357.19 | \$0.00 |
| Acts 4:32 Fund | \$25,122.39 | \$0.00 | \$3,675.36 | \$9,838.14 | \$18,959.61 |
| Worship Ministry | \$1,466.56 | \$952.52 | \$954.29 | \$952.52 | \$2,420.85 |
| Media Ministry Fund | \$220.69 | \$6,738.33 | \$1,008.20 | \$7,146.26 | \$820.96 |
| Reserve Fund Accrual | \$3,350.00 | 670.00 | \$0.00 | \$0.00 | \$4,020.00 |
| Regions Bank Fund | \$0.00 | \$50,400.00 | \$0.00 | \$50,400.00 | \$0.00 |
| TOTALS | \$148,317.59 | (\$3,907.21) | \$498,371.28 | \$534,506.88 | \$108,274.78 |

General Fund Income

| | |
|--|---------------------|
| Tithes, Offerings, Tither's Challenge | \$436,547.03 |
| Corporate Contributions- Amazon Smile, Verizon | \$1,045.24 |
| Community Outreach Offerings- Food Pantry Donations, Backpack Giveaway | \$2,589.17 |
| Checking Interest | \$106.76 |
| Other Income- Guest Love Offerings, Building Rental, Kickball Tourn Registrn | \$2,087.09 |
| Church Merch Store | \$1,618.83 |
| Total General Fund Income: | \$443,994.12 |

General Fund Expenses

| | |
|--|---------------------|
| Full & PT Staff- Total of all salaries, allowances, employer taxes | \$201,976.70 |
| Church Utilities- Electricity, water, phone, internet, gas, garbage | \$27,239.06 |
| Building Upkeep- Supplies, custodial, lawn, AC units maint, fire extinguishers | \$20,684.77 |
| Office Expenses- Supplies, paper, software, postage, copier, shredding | \$5,279.82 |
| Church Insurance- Building, Umbrella, Worker's Comp, Auto | \$10,100.81 |
| Community Involvement- Local drives, church planting, Food Pantry, backpacks | \$8,743.72 |
| Food- Meetings, church events, coffee, Serve Tms, Discover Nrthlk, volunteers | \$10,275.55 |
| Ministry Material- Communion supplies, publications, subscriptions | \$1,134.22 |
| Guest Speakers- Honoraria/love offerings, travel, hotel, food | \$6,580.31 |
| Professional Fees- Background checks, licenses (copyright, streaming, video), legal, minister's dues, church website, Planning Center Online, building permits | \$10,453.37 |
| Education- AG conferences, Minister's Retreat, staff training, General Council | \$7,497.90 |
| Church Gifts- Volunteer apprec., Mother/Father Day, 1 st x guests, baby shower | \$3,072.13 |
| Church Vehicle- Bus purchase, repairs/maint., inspections, logo wrap, gasoline | \$33,126.43 |
| Building Furnishings- Sanctuary renovation, signage, décor, Check-Ins equipmt | \$16,392.26 |
| Media- A/V equipment & supplies, church services livestream, software | \$8,728.62 |
| Advertising- Cards, banners, posters, social media, Phonevite communication | \$1,746.77 |
| Church Merch- T-shirts, hats, store relocation/building materials | \$2,675.08 |
| Events/Special Services- Fall Family Fun Day, New Year's Eve service | \$1,385.63 |
| Total General Fund Expenses: | \$377,093.15 |

Missions Fund

| | |
|--|--------------------|
| <i>Total Missions Contributions/Income (Offerings)</i> | \$23,283.19 |
| AG World Missions Administration Offerings | \$120.00 |
| Bambusch, Grayson- Yunnan Province | \$900.00 |
| BGMC– Boys & Girls Missionary Challenge | \$1,922.21 |
| Choi, Moon- Philippines | \$900.00 |
| Convoy of Hope- Disaster relief offerings | \$2,135.00 |
| Convoy of Hope- “One Day to Feed the World” | \$1,799.39 |
| Dieumegard, Kristian- North Africa | \$900.00 |
| Faughn, Nathan- Chi Alpha (Came off Missions field in September '23) | \$675.00 |
| Gordon, Joshua- Costa Rica/Chicas de Promesa | \$900.00 |
| Hertweck, Dickie- Thailand | \$900.00 |
| Kovach, Fred- Global University Bible Translators | \$900.00 |
| Lehmann, Steve– Chi Alpha HBCU | \$1,200.00 |
| Love Life Charlotte | \$1,200.00 |
| Miller, Scott- Germany | \$900.00 |
| NCAG Touch the World- Missions project for NCAG Women | \$1,000.00 |
| Oakley, Chris- Czech Republic | \$900.00 |
| Penley, Ashley- Ecuador | \$900.00 |
| Present Age Ministries- Combatting human trafficking & exploitation of teens | \$900.00 |
| Rose, Phyllis- Children of Peru | \$1,500.00 |
| Russell, Charles- U.S. Church Development | \$600.00 |
| Speed the Light- Missions project for AG Youth | \$1,866.07 |
| Teen Challenge NC- Faith-based help for men with drug and alcohol addictions | \$325.00 |
| Whitaker, Brian– Reaching Muslims in Michigan | \$900.00 |
| Young, Austin- Arab World | \$900.00 |
| Miscellaneous Expenses- Missions fundraiser expenses | \$440.66 |
| Total Missions Fund Distributions & Expenses: | \$25,583.33 |

Northlake Kids Fund

| | |
|---|-----------------|
| <i>Total Contributions/Income (Offerings)</i> | \$2,043.24 |
| Ministry Materials- Teaching materials, VBS curriculum/décor, food/snacks | \$232.71 |
| Events- July 4 th , Christmas program, movie night | \$121.96 |
| Total Northlake Kids Fund Expenses: | \$354.67 |

Women's Life Group Fund

| | |
|--|-----------------|
| <i>Total Contributions/Income (Event Registrations)</i> | \$65.00 |
| Meeting food & snacks, "Summer Happy Hour," Christmas party | \$404.04 |
| Meeting supplies, instructional materials, projects/crafts materials | \$165.70 |
| Total Women's Fellowship Group Fund Expenses: | \$569.74 |

Men's Life Group Fund

| | |
|--|-------------------|
| <i>Total Contributions/Income (Offerings & Event Registrations)</i> | \$765.00 |
| Men's Outing Events- Bowling, Top Golf, Charlotte Knights baseball, hiking | \$547.50 |
| NCAG Men's Conference- Registration, lodging, meals | \$486.95 |
| Meeting Expenses- Meals, workday expenses, game night prizes | \$454.99 |
| Total Men's Fellowship Group Fund Expenses: | \$1,489.44 |

Northlake Youth Fund

| | |
|---|-------------------|
| <i>Total Contributions/Income (Offerings)</i> | \$2,988.21 |
| Sunday youth lunches, snacks, parties | \$2,069.16 |
| State Fine Arts Festival- Concord, NC (lodging, meals) | 734.32 |
| National Fine Arts- Columbus, OH (travel, meals, recreation) | \$453.95 |
| NC Youth Convention (registration, lodging) | \$863.55 |
| Youth Outings/Activities | \$635.18 |
| Ministry materials, office supplies, t-shirts, gifts/prizes, staff appreciation | \$2,093.30 |
| Youth room maintenance and media equipment | \$1,737.02 |
| Total Northlake Youth Fund Expenses: | \$8,586.48 |

55+ Group Fund

| | |
|---|-------------------|
| <i>Total Contributions/Income (Offerings & Event Registrations)</i> | \$1,431.63 |
| Group Events- (BGEA Library, Pigeon Forge trip lodging) | \$1,234.80 |
| Total 55+ Group Fund Expenses: | \$1,234.80 |

Young Adults Fund

| | |
|--|-----------------|
| <i>Total Contributions/Income</i> | \$0.00 |
| Group Events & Meals | \$177.42 |
| Total Young Adults Group Fund Expenses: | \$177.42 |

Ceramics Group Fund

| | |
|---|---------------|
| <i>Total Contributions/Income</i> | \$0.00 |
| Ceramics supplies, paint gallons, glass jars (No reported expenses in 2023) | \$0.00 |
| Total Ceramics Group Fund Expenses: | \$0.00 |

Choir Fund

| | |
|--|-------------------|
| <i>Total Contributions/Income (Offerings)</i> | \$4,895.29 |
| Choir Music | \$374.50 |
| Choral Club Annual Membership | \$59.95 |
| Equipment Rental/Audio Tech | \$850.00 |
| Choir Equipment, choir microphones, materials, meals | \$3,698.82 |
| Cantata Orchestra/Guest Musicians | \$4,925.00 |
| Total Choir Fund Expenses: | \$9,908.27 |

“Project Nehemiah” Fund- Church Building Revitalization in Phases

| | |
|--|--------------------|
| <i>Total Contributions/Income (Pew sale, New chairs offerings)</i> | \$13,175.75 |
| New sanctuary chairs | \$18,485.00 |
| New sanctuary carpet, paint, foyer paint | \$21,330.47 |
| | |
| Total Project Nehemiah Fund Expenses: | \$39,815.47 |

Christian Education & Northlake Groups Fund

| | |
|--|-------------------|
| <i>Total Contributions/Income</i> | \$92.00 |
| Classroom Materials | \$28.60 |
| Classroom Food/Snacks | \$392.60 |
| Northlake Toddlers & Preschool seasonal curriculum | \$365.29 |
| Christian Education Promotion Ceremony | \$188.10 |
| Northlake Groups Expenses: | |
| <i>Beyond Blessed, Providence to Purpose, Hungry for More of Jesus</i> | \$382.60 |
| Total Christian Education & Northlake Groups Fund Expenses: | \$1,357.19 |

“Acts 4:32” Benevolence Fund

| | |
|---|-------------------|
| <i>Total Contributions/Income (Offerings)</i> | \$3,675.36 |
| Acts 4:32 Blessings | \$4,500.00 |
| Rent Assistance | \$1,980.21 |
| Utilities Assistance | \$1,984.07 |
| Medical Assistance | \$630.00 |
| Miscellaneous Assistance | \$743.86 |
| Total Acts 4:32 Benevolence Distributions: | \$9,838.14 |

Worship Ministry Fund

| | |
|--|-----------------|
| <i>Total Contributions/Income (Offerings)</i> | \$954.29 |
| Equipment/Supplies- Cables | \$45.82 |
| Computers/Software- Software and updates, USB hub | \$288.76 |
| Instruments/Instrument Maintenance- Percussion equipment, piano tuning, etc. | \$467.94 |
| Guest Musicians | 150.00 |
| Total Worship Ministry Fund Expenses: | \$952.52 |

Media Ministry Fund

| | |
|--|-------------------|
| <i>Total Contributions/Income (Offerings)</i> | \$239.62 |
| Audio Equipment- cables, In-Ear Monitors, TIO stage box, powered floor boxes | \$2,064.32 |
| TV/Projection Equipment- Sanctuary TVs | \$2,614.57 |
| Camera/Video/Lighting Equipment- Backdrops, tripod accessories, DMX cables | \$198.48 |
| Computers/Software | \$53.48 |
| Miscellaneous Expenses- Gaffer tape, surge protectors, safety cables, tools | \$877.43 |
| Media Conferences/Education- Church Sound Univ., First In/Last Out | \$464.08 |
| Team Appreciation Gifts/Training Meals/Outings | \$873.90 |
| Total Media Ministry Expenses: | \$7,146.26 |



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